

No. AP 20-01

**PROFESSOR**

**OF SOCIAL SCIENCES | On the theme of social inequality**

**URBANISATION CULTURE SOCIÉTÉ RESEARCH CENTRE (tenure-track position)**

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## Summary

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Institut national de la recherche scientifique (INRS) is the only institution in Québec dedicated exclusively to graduate level university research and training. The influence of our faculty and students extends around the world. In partnership with the community and with industry, we are proud to contribute to the development of society through our discoveries and through the training we provide to a new generation of scientific, social, and technological innovators.

INRS is seeking to fill a new position for a professor of social sciences specializing in social inequality for the *Social ties, population, and life stages* track of the Urbanisation Culture Société Research Centre's scientific programming. The successful candidate will work in the multidisciplinary research program of the INRS Urbanisation Culture Société Research Centre, located in Montréal.

INRS follows equality of employment access and employment equity programs. The Institute invites women, visible minorities, ethnic minorities, Indigenous people, and people with disabilities to apply and encourages candidates to identify themselves as such in their applications so that the selection committees can take this into account.

INRS also asks its selection committees to take into account career interruptions and any special circumstances<sup>1</sup> that may have adversely affected applicants' record of research achievements. This will enable the selection committees to more accurately assess applicants' productivity. Applicants are therefore encouraged to explain any such interruptions or special circumstances in their cover letter.

All qualified candidates are encouraged to apply; however, priority will be given to Canadians and permanent residents.

## Main duties and responsibilities

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To develop, within the framework of the centre's multidisciplinary programs, innovative research activities relating to social inequality, in particular regarding one or more of the following:

- Socioeconomic inequality
- Ethnocultural inequality
- Gender inequality
- Generational inequality
- Secure research funding through external grants from public and private organizations or in collaboration with partners from all walks of life
- Participate in training activities, particularly within the framework of the centre's graduate programs, and in the supervision of students, postdoctoral fellows, and research staff
- Contribute to INRS's national and international influence

## Specific requirements and skills

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- PhD in a social science discipline or field of study, including sociology, demography, or economics
- Proficiency in advanced quantitative methods applied to social statistics
- A record of scientific productivity demonstrating autonomy and creativity
- An aptitude for training and supervising graduate students, postdoctoral fellows, and research staff in social science fields, particularly population studies

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<sup>1</sup>As defined by the SSHRC: [https://www.sshrc-crsh.gc.ca/funding-financement/instructions/index-eng.aspx?fid=ig\\_instr#cont4](https://www.sshrc-crsh.gc.ca/funding-financement/instructions/index-eng.aspx?fid=ig_instr#cont4)

- Skills in basic research, interactive research, and knowledge mobilization supported by a record of publications in the field, including peer-reviewed journals
- Ability to work in a team and network (nationally and internationally), as well as from a multidisciplinary perspective and in collaboration with representatives of various organizations
- Demonstrated ability to self-fund research
- Leadership skills and experience leading research teams are assets
- Experience in postdoctoral research is an asset

### Working language

- French is the working language. Knowledge of English and a third language is an asset.
- Candidates whose usual language is not French are strongly encouraged to apply. The required resources will be made available to help these candidates learn French.

### Location

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Institut national de la recherche scientifique (INRS)  
Urbanisation Culture Société Research Centre  
385 rue Sherbrooke Est  
Montréal, QC, Canada H2X 1E3

### Review process

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According to the collective agreement in effect at INRS.

### How to apply

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Interested candidates are asked to submit a complete resumé, a copy of their three most important publications, a two- to three-page summary of their research interests, an overview of their teaching philosophy, and the names and contact information of three references by **February 21, 2020**, mentioning competition number 20-01, to:

Head office  
**INRS Urbanisation Culture Société Research Centre**  
385 rue Sherbrooke Est  
Montréal, QC H2X 1E3  
or  
[concours@ucs.inrs.ca](mailto:concours@ucs.inrs.ca)