MADY WECHSLER SEGAL

VITA

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Date and Place of Birth: April 29, 1945, New York City

Academic Training:

B.A., 1965, *cum laude*, Queens College, City University of New York M.A., 1967, University of Chicago Ph.D., March 1973, University of Chicago

Current Positions:

Professor of Sociology, University of Maryland, August 1992 - present Affiliate Faculty member, Women's Studies Department (earlier "Program"), 1985 - present Faculty Associate, Center for International and Security Studies at Maryland (CISSM), 1984 present

Associate Director, Center for Research on Military Organization, 1995 - present Affiliate Faculty Member, School of Public Policy, 1999-present Faculty Associate, Maryland Population Research Center (MPRC), 2009-2014

Previous Employment:

Associate Dean for Undergraduate Studies, University of Maryland, August 1992 - August 1994 Associate Professor of Sociology, University of Maryland, August 1979 - August 1992

Guest Scientist, Department of Military Psychiatry, Walter Reed Army Institute of Research (WRAIR), Walter Reed Army Medical Center, September 1982-1990

Visiting Professor of Sociology, Department of Behavioral Sciences and Leadership, U.S. Military Academy, West Point, July 1988-May 1989

Assistant Professor of Sociology, University of Maryland, August 1974 - August 1979

Senior Research Scientist, Army Research Institute for the Behavioral and Social Sciences, May 1973 - July 1974

Assistant Professor of Sociology, Eastern Michigan University, February 1969 - August 1973

Research Associate, Department of Sociology, The University of Michigan, Summer 1970, Winter 1971, Winter 1973

Lecturer on Sociology, Eastern Michigan University, Fall 1968

AWARDS:

- 2008 Distinguished Former Faculty award from the Department of Behavioral Sciences and Leadership, U.S. Military Academy, West Point, NY, presented April 2008.
- Charles H. Coates Commemorative Award for Distinguished Contributions to Military Sociology, University of Maryland, presented at the meetings of the Canadian Inter-University Seminar on Armed Forces and Society, Toronto, Ontario, Canada, 2 December 2004.
- Robin M. Williams, Jr. Award for Distinguished Contributions to Research, Teaching, and Service, American Sociological Association Section on Peace, War, and Social Conflict, August 2002.
- Robert M. Yerkes Award from American Psychological Association Division 19 (Military Psychology) for Outstanding Contributions to Military Psychology by a non-psychologist. (Co-winner with David R. Segal.) Awarded October 2001.
- Morris Rosenberg Merit Award for Recent Achievement from the District of Columbia Sociological Society, 16 May 2001.
- 1996 Outstanding Advisor Award, University of Maryland at College Park Association of Parents, April 1996
- Award for Excellence in Teaching Mentorship, College of Behavioral and Social Sciences, University of Maryland, 1994.
- Helen MacGill Hughes Distinguished Lecturer on Women and Social Change, SWS (Sociologists for Women in Society), 1994.
- Certificate of Teaching Excellence (In Recognition of Significant Influence and Contributions to the Education of an Outstanding Graduating Senior), University of Maryland, May 1993.

The Outstanding Civilian Service Medal, Department of the Army, 1989.

Outstanding Woman Faculty Member, University of Maryland, 1988.

Omicron Delta Kappa National Leadership Society (Sigma Circle), 1987.

Distinguished Scholar-Teacher, University of Maryland, 1985-1986.

Alpha Kappa Delta (National Sociology Honor Society).

Teaching Excellence Award, University of Maryland Division of Behavioral and Social Sciences, awarded April 1984.

Phi Beta Kappa, Queens College, 1965.

PUBLICATIONS:

Books:

- Gade, Paul, Zita Simutis, Mady W. Segal, Bradford Booth et al. Forthcoming. *Psychology and Performance for the 21st Century Warfighter*.
- Bradford H. Booth, Mady Wechsler Segal, and D. Bruce Bell with James A. Martin, Morten G. Ender, David E. Rohall, and John Nelson. 2007. *What We Know About Army Families: 2007 Update*. Fairfax, VA: ICF International. Prepared for U.S. Army Family and Morale, Welfare and Recreation Command.
- David R. Segal and Mady W. Segal and Associates. <u>Peacekeepers and their Wives: American Participation in the Multinational Force and Observers</u>. (Westport, Conn.: Greenwood Press, 1993.) Italian edition: <u>I soldati di pace e le loro famiglie: La partecipazione Americana alle forze multinazionali: aspetti sociologici.</u> (Milano, Italy: FrancoAngeli, 1995.)
- Committee on the Performance of Military Personnel, Bert Green and Alexandra Wigdor, eds., <u>Performance Assessment in the Workplace</u>. (Washington, D.C.: National Academy Press, 1991.)

Refereed Journal Articles:

- Lucas, Jeffrey W., Yuko Whitestone, David R. Segal, Mady W. Segal, Michael A. White, and Jacqueline A. Mottern. Forthcoming. "Social Support and Turnover: Review and Recommendations." *Current Topics in Management*.
- Cohen, Jere and Mady W. Segal. Forthcoming. "Veterans, the Vietnam Era, and Marital Dissolution: An Event History Analysis." *Armed Forces & Society*.
- Thanner, Meridith Hill and Mady W. Segal. 2008. "When the Military Leave and Places Change: Effects of the Closing of an Army Post on the Local Community." *Armed Forces & Society* 34, No. 4 (July): 662-681.
- Mady W. Segal, Meridith Hill Thanner, and David R. Segal. 2007. "Hispanic and African American Men and Women in the U.S. Military: Trends in Representation". *Race, Gender and Class* 14, No. 3-4: 48-64.
- David R. Segal and Mady W. Segal. 2004. "America's Military Population." Population Bulletin 59, No. 4 (December): 1-40.
- Cooney, Richard T., Mady W. Segal, David R. Segal, and William W. Falk. 2003. "Racial Differences in the Impact of Military Service on the Socioeconomic Status of Women Veterans." *Armed Forces & Society* 30, No.1 (Fall): 53-86.
- Darlene Iskra, Stephen Trainor, Marcia Leithauser, and Mady W. Segal. 2002. "Women's Participation in Armed Forces Cross-Nationally: Expanding Segal's Model." *Current Sociology* 50 (September): 771-797.
- David E. Rohall, V. Lee Hamilton, David R. Segal, and Mady W. Segal. 2001. "Downsizing the Russian Army: Quality of Life and Mental Health Consequences for Former Organizational Members, Survivors, and Spouses." *Journal of Political and Military Sociology* 29 (Summer): 73-91.
- Bradford Booth, William W. Falk, David R. Segal, and Mady W. Segal. 2000. "The Impact of Military Presence in Local Labor Markets on the Employment of Women." *Gender & Society* 14 (April): 318-332.
- D. Bruce Bell, Mady W. Segal, and Walter R. Schumm. 2000. "U.S. Army Thuisfront Ondersteuningsdienst en ervaringen van het thuisfront tijdens overzeese uitzendingen" [U.S. Army family Support Services and Family Experiences during Overseas Deployments]. *Kernvraag_1*, No. 123 [Issue on: "Thuisfront en de militair: Hoe gaat het met de zorg?"]: 91-102.
- David E. Rohall, Mady W. Segal, and David R. Segal. 1999. "Examining the Importance of Organizational Supports on Family Adjustment to Army Life in a Period of Increasing Separation." *Journal of Political and Military Sociology* 27 (Summer): 49-65.
- Mary C. Bourg and Mady W. Segal. 1999. "The Impact of Family Supportive Policies and Practices on Organizational Commitment to the Army." *Armed Forces & Society*, 25 (Summer): 633-652.
- Morten G. Ender, Mady W. Segal, and Sandra C. Stanley. "Role Conformity and Creativity: Soldiers as Administrators and Caregivers after Loss." *Journal of Personal and Interpersonal Loss*, Vol. 4, No. 1 (1999), pp.1-23.
- Mady W. Segal, David R. Segal, Jerald G. Bachman, Peter Freedman-Doan, and Patrick M. O'Malley, "Gender and the Propensity to Enlist in the U.S. Military" *Gender Issues* (Summer 1998), pp. 65-87.
 - Reprinted in Simon, Rita James, ed. 2001. *Women in the Military*. New Brunswick, NJ: Transaction Publishers.
- Christopher Dandeker and Mady W. Segal. "Gender Integration in Armed Forces: Recent Policy Developments in the United Kingdom." *Armed Forces & Society*, Vol. 23, No. 1 (Fall 1996), pp. 29-47.
- Mady W. Segal. "Women's Military Roles Cross-Nationally: Past, Present, and Future." *Gender & Society*, Vol. 9, No. 6 (December 1995), pp. 757-775.

 Portugese translation. 1999. "Funcoes Militarres das Mulheres numa perspectiva comparada.

- Passado, Presente e Futuro." Nacao e Defesa, no. 88 (Winter): 15-43.
- John P. Hammill, David R. Segal, and Mady W. Segal. "Self-Selection and Parental Socio-Economic Status as Determinants of the Values of West Point Cadets." *Armed Forces & Society*, Vol. 22, No. 1 (Fall 1995), pp. 103-115.
- Jay D. Teachman, Vaughn R. A. Call, and Mady W. Segal. "The Selectivity of Military Enlistment." *Journal of Political and Military Sociology*, Vol. 21 (Winter 1993), pp. 287-309.
- Jay D. Teachman, Vaughn R. A. Call, and Mady W. Segal. "Family, Work, and School Influences on the Decision to Enter the Military." *Journal of Family Issues*, Vol. 14, No. 2 (June 1993), pp. 291-313.
- Mady W. Segal and Amanda F. Hansen. "Value Rationales in Policy Debates on Women in the Military: A Content Analysis of Congressional Testimony, 1941-1985." *Social Science Quarterly*, Vol. 73, No. 2 (June 1992), pp. 296-309.
- David R. Segal, Mady W. Segal, and Dana P. Eyre. "The Social Construction of Peacekeeping." *Sociological Forum*, Vol. 7, No. 1 (March 1992), pp. 121-136.

 Reprinted in Guiseppe Caforio, ed., *The Sociology of the Military*. Series on The International Library of Critical Writings in Sociology (Cheltenham Glos, U.K.: Edward Elgar Publishing Limited, Series No. 11, 1998).
- Jay Stanley, Mady W. Segal, and Charlotte Jeanne Laughton. "Grass Roots Family Action and Military Policy Responses." *Marriage and Family Review*, Vol. 15, Nos. 3-4 (1990), pp. 207-223. Reprinted in Roma S. Hanks and Marvin B. Sussman, eds., *Corporations, Businesses, and Families*. (Binghamton: Haworth Press, 1990.)
- Mady W. Segal, David R. Segal, and John M. Wattendorf. "The Sociology Program in a Professional School Setting: The United States Military Academy." *Teaching Sociology*, Vol. 18 (April 1990), pp. 156-163.
- David R. Segal and Mady W. Segal. "Female Combatants in Canada: An Update." *Defense Analysis*, Vol. 5, No. 4 (Winter 1989), pp. 372-373.
- Sandra C. Stanley and Mady W. Segal. "Military Women in NATO: An Update." *Armed Forces & Society*, Vol. 14, No. 4 (Summer 1988), pp. 559-585.
- Mady W. Segal. "The Military and the Family as Greedy Institutions." *Armed Forces & Society*, Vol. 13, No. 1 (Fall 1986), pp. 9-38.
- C. Roger Rees and Mady W. Segal. "Intragroup Competition, Equity, and Interpersonal Attraction." *Social Psychology Quarterly*, Vol. 47, No. 4 (December 1984), pp. 328-336.
- C. Roger Rees and Mady W. Segal. "Role Differentiation in Groups: The Relationship between Instrumental and Expressive Leadership." *Small Group Behavior*, Vol. 15, No. 1 (Feb. 1984), pp. 109-123.
- Mady W. Segal. "Varieties of Interpersonal Attraction and their Interrelationships in Natural Groups." *Social Psychology Quarterly*, Vol. 42, No. 3 (September 1979), pp. 253-261.
- Mady W. Segal, "Women in the Military: Research and Policy Issues." *Youth and Society*, Vol. 10, No. 2 (December 1978), pp. 101-126.
- David R. Segal, Mary Scheuer Senter, and Mady W. Segal. "The Civil-Military Interface in a Metropolitan Community." *Armed Forces & Society*, Vol. 4, No. 3 (Spring 1978), pp. 423-448.
- Mady W. Segal. "A Reconfirmation of the Logarithmic Effect of Group Size." *Sociometry*, Vol. 40, No. 2 (June 1977), pp. 187-190.
- David R. Segal, Mady W. Segal, Robert F. Holz, Col. Gary J. Norbo, LTC. Richard S. Seeberg, and Col. William L. Wubbena, Jr. "Trends in the Structure of Army Families." *Journal of Political and Military Sociology*, Vol. 4, No. 1 (Spring 1976), pp. 135-139.
- Mady W. Segal. "Alphabet and Attraction: An Unobtrusive Measure of the Effect of Propinquity in a Field Setting." *Journal of Personality and Social Psychology*, Vol. 30, No. 5 (November 1974), pp. 654-657.
- David R. Segal, Marcus Felson, and Mady W. Segal. "Mortality and Political Partisanship." Journal of

- Comparative Politics, Vol. 5, No. 4 (July 1973), pp. 601-610.
- David R. Segal and Mady W. Segal. "How Sociological is Social Psychology?" *American Sociologist*, Vol. 7 (February 1972), p. 15.
- David R. Segal and Mady W. Segal. "The Undergraduate Training of Faculty Members in Distinguished Departments." *Sociological Focus*, Vol. 5, No. 3 (Spring 1972), pp. 61-66.
- David R. Segal, Mady W. Segal, and David Knoke. "Status Inconsistency and Self-Evaluation." *Sociometry*, Vol. 33, No. 3 (September 1970), pp. 347-357.
- Mady W. Segal. "Selective Processes Operating in the Defense of Consonance." *Psychology*, Vol. 7, No. 2 (May 1970), pp. 14-37.

Refereed Annual Reviews and Encyclopedia Articles:

- Sandra C. Stanley, and Mady W. Segal. "Women in the Armed Forces." *International Military and Defense Encyclopedia*. (Washington, D.C.: Pergamon-Brassey's, 1993), pp. 2945-2951.
- David R. Segal and Mady W. Segal. "Military Sociology." *International Military and Defense Encyclopedia*. (Washington, D.C.: Pergamon-Brassey's, 1993), pp. 2449-2455.
- Mady W. Segal. "Today's Military Family." *Americana Annual/Encyclopedia Year Book.* (Danbury, Conn.: Grolier, 1992), p. 236.
- Mady W. Segal. "Personnel." In Joseph Kruzel, ed., *American Defense Annual*, 1990-1991. (Lexington, Mass.: Mershon Center, The Ohio State University and Lexington Books, 1990), pp. 153-169.
- David R. Segal and Mady W. Segal. "Change in Military Organization." *Annual Review of Sociology*, Vol. 9 (1983), pp. 151-170.
- Mady W. Segal and David R. Segal. "Social Change and the Participation of Women in the American Military." In Louis Kriesberg, ed., *Research in Social Movements, Conflicts and Change*, Vol. 5 (Greenwich: JAI Press, 1983), pp. 235-258.

Chapters in Books:

- Sandhoff, Michelle, Mady W. Segal, and David R. Segal. Forthcoming. "Gender Issues in the Transformation to an All-Volunteer Force: A Transnational Perspective," in Stuart Cohen and Efraim Inbar, eds, *The Rise and Decline of Citizen Armies: Israel in Comparative Perspective*. New York and London: Routledge.
- Mady W. Segal. 2006. "Military Family Research." Pp. 225-234 in A. David Mangelsdorff, ed., *Psychology in the Service of National Security*. Washington, DC: American Psychological Association.
- Mady W. Segal and Chris Bourg. 2005. "Professional Leadership and Diversity in the Army." Pp. 705-722 in Don M. Snider and Lloyd J. Matthews, eds., *The Future of the Army Profession*, rev. and exp. 2nd ed. New York: McGraw Hill.
- Mady W. Segal. 2003. "Sexuality and the Military." Pp. 217-220 in Jean Callaghan and Franz Kernic, ed., *Armed Forces and International Security: Global Trends and Issues*. Piscataway, NJ: Transaction Publishers.
- Mady W. Segal and David R. Segal. 2003. "Implications for Military Families of Changes in the Armed Forces of the United States." Pp. 225-233 in Giuseppe Caforio, ed., *Handbook of the Sociology of the Military*. New York: Kluwer Academic Publishing. (Series editor: Howard B. Kaplan.)
- Mady W. Segal. 2003. "Does "Don't Ask, Don't Tell" Preserve Unit Cohesion" (and other contributions). In Aaron Belkin and Geoffrey Bateman, eds., *Don't Ask, Don't Tell: Debating the Gay Ban in the Military*. Boulder: Lynne Rienner Publishers.
- Mady W. Segal. 2002. "Foreword." Pp. xvii-xix in Morten G. Ender, ed., *Military Brats and Other Global Nomads: Growing Up in Organization Families*. Westport, Conn.: Praeger.

- Mady W. Segal and Chris Bourg. 2002. "Professional Leadership and Diversity in the Army." Pp. 505-520 in Don M. Snider, Gale L. Watkins, and Lloyd J. Matthews, eds., *The Future of the Army Profession*. New York: McGraw Hill.
- Chris Bourg and Mady W. Segal. 2001. "Gender, Sexuality, and the Military." Pp. 332-342 in Dana Vannoy, ed., *Gender Mosaics: Social Perspectives (Original Readings)*. Los Angeles: Roxbury Publishing Company.
- David R. Segal and Mady W. Segal. 1999. "Changes in the American Armed Forces: Implications for Military Families." Pp. 1-10 in Peggy McClure, ed. *Pathways to the Future: A Review of Military Family Research*. Scranton, PA: Military Family Research Institute, Marywood University.
- Mady W. Segal. 1999. "Gender and the Military." Pp. 563-581 in Janet S. Chafetz, ed., *Handbook of the Sociology of Gender*. New York: Kluwer Academic/Plenum.
- Mady W. Segal. "Military Culture and Military Families." In Mary Fainsod Katzenstein and Judith Reppy, eds. *Beyond Zero Tolerance: Discrimination in Military Culture*. (Lanham, Maryland: Rowman & Littlefield, 1999), pp. 251-261.
- David R. Segal, Mady W. Segal, and Bradford Booth. "Gender and Sexual Orientation Diversity in Modern Military Forces: Cross-National Patterns." In Mary Fainsod Katzenstein and Judith Reppy, eds. <u>Beyond Zero Tolerance: Discrimination in Military Culture</u>. (Lanham, Maryland: Rowman & Littlefield, 1999), pp. 225-250.
- D. Bruce Bell, Walter R. Schumm, Mady W. Segal, and Rose E. Rice. "The Family Support System for the MFO." In Ruth H. Phelps and Beatrice J. Farr, eds., *Reserve Component Soldiers as Peacekeepers*. (Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1996), pp. 355-394.
- Walter R. Schumm, D. Bruce Bell, Mady W. Segal, and Rose E. Rice. "Changes in Marital Quality among MFO Couples." In Ruth H. Phelps and Beatrice J. Farr, eds., *Reserve Component Soldiers as Peacekeepers*. (Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1996), pp. 395-408.
- David R. Segal and Mady W. Segal. "Studying the Military as a Social Institution." Vignette in Beth B. Hess, Elizabeth W. Markson, and Peter J. Stein, *Sociology*, Fifth edition. (Boston: Allyn & Bacon, 1996), p. 344.
- Mady W. Segal. "Toward a Theory of Women in the Armed Forces: Applications to the Future." In Jürgen Kuhlmann and David R. Segal, eds., *Armed Forces at the Dawn of the Third Millennium*. (Munich: Forum International, Vol. 16, 1994), pp. 347-368.
- Mady W. Segal. "Women in the Armed Forces." In Ruth H. Howes and Michael R. Stevenson, eds., *Women and the Use of Military Force.* (Boulder, CO: Lynne Rienner, 1993), pp. 81-93.
- David R. Segal and Mady W. Segal. "Dynamika Trhu Prace A Zastoupeni Zen V Ozbrojenych Silach" ["Labor Market Dynamics and the Representation of Women in Military Forces."] In M. Vlachova, P. Duben, J. Furmanek, J. Hrabe, and S. Sarvas, eds., *Zeny V Ozbrojenych Silach* [Women in Military Forces]. (Prague: Oddeleni socialniho rizeni MO CR, 1993), pp. 82-90.
- Mady W. Segal, Xiaolin Li, and David R. Segal. "The Role of Women in the Chinese People's Liberation Army." In Eberhard Sandschneider and Jürgen Kuhlmann, eds., *Armed Forces in the USSR and the PRC*. (Munich: Forum International, Vol. 14, 1992), pp. 115-126.

 Reprinted in *MINERVA: Quarterly Report on Women in the Military*, Vol. X, No. 1 (Spring 1992),
 - Reprinted (with French and German summaries) in Johanna Hurni, Ruth Meyer Schweizer, J. Peter Flückiger, and Jürg Stüssi-Lauterburg, eds. *Frauen in den Streitkräften (Women in Armed Forces*). (Brugg, Switzerland: Effingerhof Ltd. Publishers, 1992), pp. 279-284.
- David R. Segal and Mady W. Segal. "Demographics of the Total Force: Quantity, Quality, and Training." In Robert L. Pfaltzgraff, Jr. and Richard H. Shultz, Jr., eds., *The United States Army: Challenges and Missions in the 1990s.* (Lexington: D.C. Heath, 1991), pp. 207-223.
- Mady W. Segal. "The Nature of Work and Family Linkages: A Theoretical Perspective." In Gary L.

- Bowen and Dennis K. Orthner, eds., *The Organization Family: Work and Family Linkages in the U.S. Military.* (New York: Praeger, 1989), pp. 3-36.
- Mady W. Segal. "The Military and the Family as Greedy Institutions." In Charles C. Moskos and Frank R. Wood, eds., *The Military: More than Just a Job?* (Washington, D.C.: Pergamon-Brassey's, 1988), pp. 79-97.
 Czech translation in M. Vlachova, P. Duben, J. Furmanek, J. Hrabe, and S. Sarvas, eds., *Zeny V Ozbrojenych Silach* [Women in Military Forces]. (Prague: Oddeleni socialniho rizeni MO CR, 1993), pp. 50-67.
- Mady W. Segal. "Enlisted Family Life in the U.S. Army: A Portrait of a Community." In David R. Segal and H. Wallace Sinaiko, eds., *Life in the Rank and File: Enlisted Men and Women in the Armed Forces of the United States, Australia, Canada, and the United Kingdom.* (Washington, D.C.: Pergamon-Brassey's, 1986), pp. 184-211.
- Dudley L. Poston, Jr., Mady W. Segal, and John S. Butler. "The Influence of Military Service on the Civilian Earnings Patterns of Female Veterans: Evidence from the 1980 Census." In Nancy L. Goldman, ed., *Women in the United States Armed Forces: Progress and Barriers in the 1980s*. (Chicago: Inter-University Seminar on Armed Forces & Society, 1984), pp. 52-71.
- Mady W. Segal. "Women's Roles in the U.S. Armed Forces: An Evaluation of Evidence and Arguments for Policy Decisions." In Robert K. Fullinwider, ed., *Conscripts and Volunteers: Military Requirements, Social Values, and the All-Volunteer Force*. (Totowa, N.J.: Rowman and Allanheld, 1983), pp. 200-213.
- Mady W. Segal. "The Argument for Female Combatants." In Nancy L. Goldman, ed., *Female Soldiers Combatants or Noncombatants?: Historical and Contemporary Perspectives*. (Westport, Conn.: Greenwood Press, 1982), pp. 267-290.
- David R. Segal and Mady W. Segal. "The Impact of Military Service on Trust in Government, International Attitudes, and Social Status." In Nancy L. Goldman and David R. Segal, eds., *The Social Psychology of Military Service. Sage Research Progress Series on War, Revolution, and Peacekeeping*, Vol. VI (Beverly Hills, 1976), pp. 201-211.
- David R. Segal and Mady W. Segal. "Models of Civil-Military Relations at the Elite Level." In Martin Van Gils, ed., *The Perceived Role of the Military*. (Rotterdam University Press, 1971.) French translation: "Modeles de rapports entre civils et militaires à l'échelon élite," in *Les Militaires et Leur Formation: Dans un monde en évolution* (Paris: S.P.E.I., 1972), pp. 325-337.

Reviews:

- Mady W. Segal. Review of *To Serve My Country, to Serve My Race: The Story of the Only African American WACs Stationed Overseas during World War II* by Brenda L. Moore. *Contemporary Sociology*, Vol. 26, No. 3 (May 1997), pp. 324-325.
- Mady W. Segal. Review of *Strangers at Home: Vietnam Veterans Since the War_*edited by Charles R. Figley and Seymour Leventman. *Journal of Political and Military Sociology*, Vol. 13, No. 1 (Spring 1985), pp. 134-135.
- Mady W. Segal. Review of *Women in Khaki: The American Enlisted Woman* by Michael L. Rustad. *Contemporary Sociology*, Vol. 14, No. 2 (March 1985), pp. 266-267.
- Mady W. Segal. Review of *Breaking and Entering: Policewomen on Patrol* by Susan Ehrlich Martin. *Sex Roles*, Vol. 8, No. 6 (June 1982), pp. 676-678.
- Mady W. Segal. Review of *The Derelicts of Company K: A Sociological Study of Demoralization* by Tamotsu Shibutani. *Social Forces*, Vol. 58, No. 1 (Sept. 1979), pp. 367-368.
- Mady W. Segal. Review of *Women and the Military* by Martin Binkin and Shirley J. Bach. *Social Forces*, Vol. 57, No. 1 (Sept. 1978), pp. 338-339.
- Mady W. Segal. Review of The Military Chaplain by Clarence L. Abercrombie III. Social Forces, Vol. 56,

- No. 4 (June 1978), pp. 1286-1287.
- Mady W. Segal. Review of *Inferences from Sociological Survey Data: A Unified Approach* by J. K. Lindsey. *Social Forces*, Vol. 53, No. 3 (March 1975), p. 514.
- Mady W. Segal. Review of *Youth in Transition*, Volume V: Young Men and Military Service by Jerome Johnston and Jerald G. Bachman. *Journal of Political and Military Sociology*, Vol. 2, No. 1 (Spring 1974), pp. 145-146.

Reports:

- Lucas, Jeffrey W., Whitestone, Yuko Kurashina, David R. Segal, Mady W. Segal, Michael A. White, Jacqueline A. Mottern, and Rorie N. Harris. 2008. *The Role of Social Support in First Term Sailors' Attrition from Recruit Training. Navy Personnel Research, Studies, and Technology*, Millington, TN. NPRST-TR-08-01.
- David R. Segal and Mady W. Segal. 2005. "Army Recruitment Goals Endangered as Percent of African-Americans in U.S. Armed Forces Declines." Population Reference Bureau. (www.prb.org).
- Schumm, Walter R., D. Bruce Bell, Lynn M. Milan, and Mady W. Segal. 2000. *Family Support Group* (FSG) Leaders' Handbook. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences. (Study Report 2000-02.)
- Congressional Commission on Military Training and Gender-Related Issues (including Commissioner Mady W. Segal). July 1999. Final Report. Volume I: Findings and Recommendations. Volume II: Transcripts and Legal Consultants' Reports. Volumes III and IV: Research Projects, Reports, and Studies.
- D. Bruce Bell, Mary L. Stevens, and Mady W. Segal. *How to Support Families during Overseas Deployments: A Sourcebook for Service Providers*. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences. January 1996.
- Mady W. Segal, *Family Issues in Peace Operations*, Proceedings of a workshop on "The Human Dimensions of Peace Operations," University of Maryland, College Park, 15-17 February 1994.
- Mady W. Segal and Jesse J. Harris. *What We Know about Army Families*. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences. Sept. 1993.
- Carla B. Howery, Mady W. Segal, and Doris Durand. *Handbook for Organizing the Annual Meeting, SWS.* (SWS, 1991.)
- Mady W. Segal. *Plan for Research on Army Families*. Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1986. (Research Product 86-30.)
- Mady W. Segal and Kathryn H. M. Knudson. *Scientific Knowledge Applicable to Decisions Regarding Women in the Military*. Report to the Secretary General of N.A.T.O. Prepared under the auspices of the Committee on Women in the N.A.T.O. Forces and printed by the U.S. Department of Defense, 1985 (232 pages).
- H. Wallace Sinaiko, Mady W. Segal, and Robert L. Goldich. *Cohesion in Military Forces*. Report of a workshop held at the Center of Adult Education, University of Maryland University College, College Park, Maryland, April 27, 1984. Washington, D.C.: Smithsonian Institution, Technical Memorandum No. 3, November 1984.
- E. W. Van Vranken, Linda K. Jellen, Kathryn H. M. Knudson, David H. Marlowe, and Mady W. Segal. *The Impact of Deployment Separation on Army Families*. Washington, D.C.: Walter Reed Army Institute of Research, Report NP-84-6 (1984).

On-Line Publications:

- Mady W. Segal and David R. Segal. 2007. "Latinos Claim Larger Share of U.S. Military Personnel" (5 pages). Population Reference Bureau. October. www.prb.org
- David R. Segal and Mady W. Segal. 2005. "Army Recruitment Goals Endangered as Percent of African American Enlistees Declines" (4 pages). Population Reference Bureau. November. www.prb.org
- David R. Segal and Mady W. Segal. 2005. "U.S. Reliance on the Reserves" (4 pages). Population Reference Bureau. March. www.prb.org

Work in Progress:

- Paper: Lucas, Jeffrey W., Yuko Whitestone, David R. Segal, Mady W. Segal, Michael A. White, Jacqueline A. Mottern, and Rorie N. Harris. "Social Support and Turnover: Review and Recommendations". Being revised for publication in response to "revise and resubmit" review.
- Paper: Richard Cooney, Mady W. Segal, and Karin De Angelis. "Moving With the Military: Race, Class, and Gender Differences in the Employment Consequences of Tied Migration". Under revision for publication.
- Rachel Noble Lipari and Mady W. Segal. "The Financial Well-Being of Military Families". In progress.

FELLOWSHIPS AND GRANTS:

- Co-Director (with David R. Segal), "Social Structure, Social Systems, and Social Networks:

 Configurational Applications to Military Personnel and Operational Issues," U.S. Army Research
 Institute for the Behavioral and Social Sciences,: 1 November 2004 31 October 2008,
 \$1,083,647.
- Co-Investigator (with David R. Segal), "Social Structures Affecting Army Performance," U.S. Army Research Institute for the Behavioral and Social Sciences, 17 August 2000 16 August 2004: \$1,154,538.
- Co-Investigator (with V. Lee Hamilton and David R. Segal), "The Impact of Military Downsizing on the Life Course of Russian Officers and their Wives," Grant from the National Science Foundation (NSF), 15 August 1996 31 July 1999: \$333,540.
- Co-Investigator (with David R. Segal), "Social and Cultural Dynamics of Military Organization," U.S. Army Research Institute for the Behavioral and Social Sciences, 1995 2000: \$1,136,393.
- Co-Director (with V. Lee Hamilton and David R. Segal), "The Impact of Military Downsizing on the Life Course in Russia," Grant from the National Science Foundation (NSF), 1 September 1994 31 August 1997: \$213,536.
- Co-Investigator (with Jay D. Teachman, P.I., and Vaughn Call), "Family and Socioeconomic Consequences of Military Service," Grant from the National Institutes of Health (NICHD), U.S. Department of Health and Human Services, July 1990 to June 1994: approximately \$571,013. (Acting P.I. July 1993 to June 1994.)
- Research Associateship, U.S. Army Summer Faculty Research and Engineering Program, at Walter Reed Army Institute of Research, Summer 1984.
- General Research Board Award, University of Maryland, Summer 1975.
- Committee on Institutional Cooperation Traveling Scholar Award to study at the University of Michigan, Fall 1967.
- National Defense Education Act Fellowship in Mathematical Sociology, University of Chicago, 1965-1968.

<u>Inter-governmental Personnel Act Appointments:</u>

- Inter-governmental Personnel Act appointment, U.S. Military Academy, West Point, July 1988 to May 1989: \$66,440.
- Inter-governmental Personnel Act appointment, Walter Reed Army Institute of Research, January 1987 to June 1988: \$82,494.
- Inter-governmental Personnel Act appointment, Walter Reed Army Institute of Research, August 1980 to August 1982: \$54,893.

EDITORIAL POSITIONS, OFFICES AND COMMITTEES IN PROFESSIONAL ASSOCIATIONS:

Member, Nominations Committee, Section on Peace, War, and Social Conflict, American Sociological Association, 2001-2002, 2007-2008

Chair, Committee on Bylaws, Section on Peace, War, and Social Conflict, American Sociological Association, 2001-2002

Member, National Advisory Council, Alliance for National Defense, 1999-present.

Member, Dissertation Award Committee, American Sociological Association, 1999-2001.

Chair, Section on Peace, War, and Social Conflict, American Sociological Association, August 1999-August 2000.

Chair, Distinguished Contributions to Scholarship, Teaching, and Service Award Committee, Section on Peace, War, and Social Conflict, American Sociological Association, 1999-2000.

Member, Committee on Bylaws, Section on Peace, War, and Social Conflict, American Sociological Association, 1999-2000.

Chair Elect, Section on Peace, War, and Social Conflict, American Sociological Association, 1998-1999.

Member, Distinguished Contributions to Scholarship, Teaching, and Service Award Committee, Section on Peace, War, and Social Conflict, American Sociological Association, 1998-1999.

Vice President, 1998-2002. Member, Executive Committee, Research Committee on Armed Forces and Conflict Resolution, International Sociological Association, 1994-1998, 1998-2002, 2002-2006, 2006-2010. Member of Conference Committee for 2002 World Congress of Sociology in Australia (2000-2002).

Member, Committee on Sociological Practice, American Sociological Association, Jan. 1998 - August 1998.

Member, Publications Committee, Sociologists for Women in Society (SWS), 1996 and 1997.

Council, Section on Peace and War, American Sociological Association, 1996 - 1998.

Chair, Elise M. Boulding Student Award Committee, American Sociological Association, Section on Peace and War, 1994.

Member, Advisory Committee for Women's Research and Education Institute (WREI) Women in the Military Project, 1993-present

Associate Editor, Social Psychology Quarterly, 1991-1994.

Council, Section on the Sociology of Peace and War, American Sociological Association, 1990-1993

Member, Nominations Committee, Section on Peace and War, American Sociological Association, 1993.

Associate Editor, Newsletter of the Section on the Sociology of Peace and War, American Sociological Association, 1989-1990.

Co-Chair, Program Committee, Sociologists for Women in Society (SWS), 1990.

Member, Advisory Board, Women in International Security (WIIS), 1987-2006.

Council, Inter-University Seminar on Armed Forces and Society, 1987-2011 (re-elected in 2005 for 6-year term).

Associate Editor, Journal of Political and Military Sociology, 1977-1987.

Elected Representative of Capital Area Sociologists for Women in Society (CASWS) to National SWS, 1979-1980, 1980-1981.

Member, Nominations Committee, D.C. Sociological Society, 1986.

Regional Coordinator, Washington, D.C. area, of the Inter-University Seminar on Armed Forces and Society, 1981-1984.

Member, Conference Committee, American Association for Public Opinion Research, 1980-1981.

Member, Membership Committee and head of membership recruitment in Maryland, Southern Sociological Society, 1979-1980, 1980-1981.

- Chair, Committee on Women and the Profession, Sociologists for Women in Society, 1980-1981.
- Chair, Cooley-Mead Award Committee, American Sociological Association Section on Social Psychology, 1979-1980.
- Member, Cooley-Mead Award Committee, American Sociological Association Section on Social Psychology, 1978-1979.
- Member, Committee on Nominations, American Sociological Association Section on Social Psychology, 1978.
- Member, Student Paper Competition Committee, American Association for Public Opinion Research, 1978.

MAJOR PUBLIC SERVICE:

Member, Naval Research Advisory Committee Panel on Quality of Life, March - September 2000.

Member, Congressional Commission on Military Training and Gender-Related Issues, Jan. 1998 - July 1999.

Designated Consultant to the Secretary of the Army's Senior Review Panel on Sexual Harassment, Nov. 1996 - September 1997.

Presidential Appointee, U.S. Military Academy Board of Visitors, 1996-1998. (Member of Executive Committee, 1997-1998).

Special Assistant to the Chief of Staff, U.S. Army, 1994-1995.

Human Resource Consultant to the Secretary of the Army, July 1992 - July 1993.

Presented testimony to the Presidential Commission on the Assignment of Women in the Armed Forces, 9 June 1992.

Member, Committee on the Performance of Military Personnel, National Research Council, National Academy of Sciences, 1983-1989.

Chair, Scientific Advisory Committee, Army Family Research Program, U.S. Army Research Institute, 1987-1990.

Presented testimony (written and oral) to the U.S. House of Representatives, Committee on Armed Services, Subcommittee on Military Personnel and Compensation, on Women in the Military, 19 November 1987.

Presented testimony (written and oral) to the U.S. House of Representatives, Judiciary Committee, Subcommittee on Civil and Constitutional Rights, on Women in the Military, during hearings on the Equal Rights Amendment, 26 October 1983.

Member, U.S. Delegation, Committee on Women in the N.A.T.O. Forces, 1981-1983.

Leader of career development workshops, under the auspices of the Federal Women's Program, U.S. Army, in Seoul, Korea (6-7 September 1979) and Tokyo, Japan (10 September 1979). Topics included: "Women in the Military"; "Moving out of the Secretarial Field"; and "About Being a Token."

BIOGRAPHICAL LISTINGS:

Listed in Personalities of the South, Eleventh Edition.

Listed in <u>The Directory of Distinguished Americans</u>, Second Edition.

Listed in World Who's Who of Women, 6th ed., 8th ed.

Listed in American Men and Women of Science: Social and Behavioral Sciences.

PARTICIPATION AT INTERNATIONAL, NATIONAL, AND REGIONAL PROFESSIONAL

MEETINGS:

- (Only participation since 1995 is listed here; participation before 2000 that is reflected in Publications is omitted.)
- Cooney, Richard T., Mady W. Segal, and Karin De Angelis, "Moving With the Military: Race, Class, and Gender Differences in the Employment Consequences of Tied Migration". 7th Biennial EO Diversity and Culture Research Symposium, Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, Florida, 18-20 February 2009.
- Sandhoff, Michelle, Mady W. Segal, and David R. Segal, "Gender Issues in the Transformation to an All-Volunteer Force: A Transnational Perspective," 7th Biennial EO Diversity and Culture Research Symposium, Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, Florida, 18-20 February 2009.
- Sandhoff, Michelle, Mady W. Segal, and David R. Segal, "Gender Issues in the Transformation to an All-Volunteer Force: A Transnational Perspective," conference on "The Decline of Citizen Armies in Democratic States: Processes and Implications," Begin-Sadat Center for Strategic Studies (BESA), Bar Ilan University, Israel, 18-19 June 2008.
- Panel member, Policy and Research Workshop: Sociological Research and Military Policy, American Sociological Association, Boston, MA, 1 August 2008.
- Member, Teaching Workshop panel on Teaching the Sociology of Peace, War, Military Institutions, and Social Conflict, American Sociological Association, New York, NY, 11 August 2007.
- Mady W. Segal, Meridith Hill Thanner, and David R. Segal. "Latinos and African Americans in the U.S. Military: Trends in Representation," 6th Biennial EO/EEO Research Symposium, Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, FL, 18 January 2007.
- Mady W. Segal and David R. Segal, "Latinos and African Americans in the U.S. Military: Trends in Representation," American Sociological Association, Montreal, Canada, 12 August 2006.
- Mady W. Segal, "What has Changed and what has not in the Past 30 Years in the Army and At USMA," Conference on 30 Years of Women at Women at USMA (The United States Military Academy), West Point, NY, 28 April 2006
- Chair, Scholarly Research Panel, Conference on 30 Years of Women at Women at USMA (The United States Military Academy), West Point, NY, 28 April 2006
- Mady W. Segal and David R. Segal, "Latinas and Latinos in the U.S. Military," Sociologists for Women in Society (SWS), San Juan, Puerto Rico, 27 January 2006.
- Chair and Co-Organizer, Session on "Understanding Military Families," Inter-University Seminar on Armed Forces and Society (IUS), Chicago, Illinois, Maryland, October 2005.
- David R. Segal and Mady W. Segal, "Mobilization and Diversity in the U.S. Armed Forces," 5th Biennial EO/EEO Research Symposium, Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, FL, 17 February 2005.
- Mady W. Segal, "Finding Funding Sources in Your Area of Research and Making Contacts," Sociologists for Women in Society (SWS) Winter meetings, Miami, Florida, 29 Jan. 2005.
- Mady W. Segal, "Teaching about Peace, War, Military Institutions, and Social Conflict," American Sociological Association, San Francisco, 17 August 2004.
- David R. Segal and Mady W. Segal, "The Demography of the American Military," Eastern Sociological Society, New York, 20 February 2004.
- Co-organizer, Session on "Gender, Work, and Family Issues in Predominantly Male Occupations," co-sponsored by RC 01 (Armed Forces and Conflict Resolution), RC06 (Family Research), and RC32 (Women in Society), World Congress of Sociology, Brisbane, Australia, July 2002.
- Mady W. Segal, "Professional Leadership and Diversity in the Army," Defense Equal Opportunity Management Institute Equal Opportunity/Equal Employment Opportunity Research Symposium, Cocoa Beach, FL, 5 December 2001.
- Mady W. Segal, "The Experiences of A Sociologist on the U.S. Congressional Commission on Military

- Training and Gender-Related Issues," Inter-University Seminar on Armed Forces and Society (IUS), Baltimore, Maryland, October 2001.
- Mady W. Segal, "Military Sociology," Session on "Military Sociologists Describe their Field and Their Work," American Sociological Association, Anaheim, CA, 21 August 2001.
- David E. Rohall and Mady W. Segal, "Main and Moderating Effects of Perceptions of Career Support on Distress Levels among Russian Army Officers in Transition," American Sociological Association, Anaheim, CA, 21 August 2001.
- Panelist, Session on "Asking and Telling: Race, Class, and Gender in the Military," co-sponsored by the Section on Race, Gender, and Class and the Section on Peace, War, and Social Conflict, American Sociological Association, Anaheim, CA, 18 August 2001.
- Mady W. Segal, "From Research to Policy," Women's Studies Conference, Warrenton, VA, 3 March 2001.
- Mady W. Segal. "Does the Gay Ban Preserve Unit Cohesion?." Invited presentation at conference on "Don't Ask, Don't Tell: Is the Gay Ban Based on Prejudice of Military Necessity?," sponsored by the Center for the Study of Sexual Minorities in the Military, University of California Santa Barbara, San Francisco, CA, 9 December 2000.
- Mady W. Segal. "The Congressional Commission on Military Training and Gender-Related Issues." Conference on "Women in Uniform," sponsored by Women's Research and Education Institute (WREI), Washington, DC, 1 December 2000.
- Moderator, Panel on "The Warrior Ethic," Conference on "Women in Uniform," sponsored by Women"s Research and Education Institute (WREI), Washington, DC, 30 November 2000.
- Co-organizer (with John T. Crist), Session on "Military and Non-Military Participation in Peace Operations," American Sociological Association meetings, Washington, DC, August 2000.
- Co-organizer (with Lynne Woehrle), Session on "Race, Gender, and Class in the Study of Peace, War, the Military, and Social Conflict," American Sociological Association meetings, Washington, DC, August 2000.
- Presented invited talk on "Political Lessons from the Congressional Commission on Military Training and Gender-Related Issues," Division on Military Psychology, American Psychological Association, Washington, D.C., 6 August 2000.
- Mady W. Segal, "A Conceptual Model of Sexual Harassment in the Military and Some Empirical Findings," invited presentation at Biennial Research Symposium of the Defense Equal Opportunity Management Institute (DEOMI), Cocoa Beach, FL, 9 December 1999.
- Participant and discussant at Conference on "Bridging the Gap: Assuring Military Effectiveness when Military Culture Diverges from Civilian Society," sponsored by TISS (Triangle Institute for Security Studies), Chapel Hill, NC, 25-27 July1999.
- David E. Rohall, Maria Bina Palmisano, and Mady W. Segal."Differences in Men's and Women's Perceptions of Sexual Harassment". Eastern Sociological Society meetings, Boston, Mass., 4-7 March 1999.
- Participated in conference on "American Military Culture in the 21st Century" at the Center for Strategic and International Studies, Washington, DC, 17 Nov. 1998.
- Presented a talk on "The Military Family" at a workshop for journalists on "The U.S. Military" at the Knight Center for Specialized Journalism, University of Maryland, College Park, MD, 14 September 1998.
- Organizer and Presider, Session on Military Sociology, American Sociological Association meetings, 21-25 San Francisco, August 1998.
- Organizer and Presider, Session on Military Families, World Congress of Sociology meetings, Montreal, Canada, 26 July 1 August 1998.
- Gave a briefing on the work of the Center for Research on Military Organization, at Research for Personnel, Support, Families, and Education Strategic Policy meeting, sponsored by the Deputy Assistant Secretary of Defense (Personnel Support, Families and Education), 19 February 1998 (and

- participated in the rest of the meeting).
- Moderator, "Sexual Harassment and Gender Discrimination in the Military," co-sponsored by Women in International Security (WIIS) and the Inter-University Seminar on Armed Forces and Society (IUS), The Army and Navy Club, Washington, DC, 16 December 1997.
- Co-organizer and Chair, session on "Report of the Army's Senior Review Panel on Sexual Harassment and Policy Implications" at the 1997 Biennial Conference of the Inter-University Seminar on Armed Forces and Society (IUS), Baltimore, MD, 26 October 1997.
- Chair, Session on "Military Sociology," American Sociological Association meeting, Toronto, Canada, 13 August 1997.
- Chair, Session on "Women and War," Sections on Peace and War and Sex and Gender, American Sociological Association meeting, Toronto, Canada, 12 August 1997.
- Mady W. Segal, "Communicating Sociological Knowledge to Non-Sociological Audiences," session on "Enhancing the Public's Understanding of Sociology," American Sociological Association meeting, Toronto, Canada, 9 August 1997.
- Facilitator, Conference on "Making the Case for Life Course Research," sponsored by the U.S. Army Research Institute for the Behavioral and Social Sciences, University of Maryland Conference Center, 30 May 1 June 1997.
- Presider, Session on "Military Sociology: Research and Policy Issues," Eastern Sociological Association meeting, Baltimore, MD, 10 April 1997.
- Chair, Session on "Military Sociology", American Sociological Association meetings, New York, NY, 16 August 1996.
- Co-organizer and Chair, Session on "International Security Policymaking: Players and Process," 1996 Summer Symposium for Graduate Students in International Affairs, Women in International Security (WIIS), 18 June 1996.
- Co-organizer, Session on "Teaching Mentorship: Passing It On," Southern Sociological Society, Richmond, VA, 12 April 1996.
- Mady W. Segal, "Policies on Military Women and Women Making Policy, 1970 1995." American Sociological Association meetings (session co-sponsored by Sociologists for Women in Society [SWS]), Washington, D.C., 19 August 1995.
- Presider, Session on "Military Families," Eastern Sociological Society meetings (session co-sponsored by D.C. Sociological Society), Philadelphia, PA, 30 March 1995.
- Mady W. Segal, "Policies on Military Women and Women Making Policy, 1970 1995," Joint meeting of Sociologists for Women in Society (SWS) and D.C. Sociological Society on "Social Change and Social Policy -- A 25-Year Retrospective," American University, Washington, D.C., 23 February 1995.

PRESENTATIONS AT COLLEGES AND UNIVERSITIES:

- Organizer, presider, and speaker, "Panel Discussion: Military Family Research in the Department of Sociology: Current Projects," Maryland Population Research Center, University of Maryland, 6 March 2009.
- Mady W. Segal, "Women in Combat in Iraq and the War's Effect on Military Families," Public Lecture, St. Mary's College of Maryland, 10 November 2005.
- Mady W. Segal and David R. Segal, "Methods of Research in Military Sociology," Sociology Methods class St. Mary's College of Maryland, 10 November 2005.
- Mady W. Segal and David R. Segal, "Interesting Topics in Military Sociology Today," Sociology of War and Peace class, St. Mary's College of Maryland, 10 November 2005.
- Mady W. Segal, "Policy Issues concerning Women in the Military," University of Rome, Rome, Italy, 7 June 2001.

- Mady W. Segal, "Women in the Military," University of Maryland Senior University, College Park, 21 February 2001.
- Mady W. Segal, "The Experiences as a Sociologist on a Congressional Commission: Scholarship and Politics," DC Sociological Society (DCSS) meeting, George Mason University, Fairfax, VA, 11 November 1999.
- David R. Segal and Mady W. Segal, "Race, Gender, and Sexual Orientation Integration in the Armed Forces," Diversity Research Forum, College of Behavioral and Social Sciences, University of Maryland, College Park, 27 October 1994.
- Mady W. Segal, "Equal Opportunities in Comparative Perspective: A View from the United States," presented at a seminar on "The Military and Modern Citizenship: The Armed Forces as Equal Opportunities Employers," University of Lancaster, Lancaster, England, 5 September 1994.
- Mady W. Segal, "The Social Construction of Women's Military Roles: Past, Present, and Future," Arizona State University, Tempe, Arizona, 25 February 1994.
- Mady W. Segal, "Women in the Military; Past, Present, and Future: The Social Construction of Women's Military Roles," Women in International Security, University of Maryland, College Park, MD, 28 Sept. 1993.
- Mady W. Segal, "Women in the Military," Prairie View A & M University, Prairie View, Texas, 26 February 1993.
- Mady W. Segal, "Women in the Miliary: Past, Present, and Future," Texas A & M University, College Station, Texas, 25 February 1993.
- Mady W. Segal, "Women in the Military," Cornell University, Peace Studies Program, Ithaca, N.Y., 19 Nov. 1992.
- Mady W. Segal, "Work and Family Relationships," University of Surrey, Guildford, England, 15 March 1991.
- Mady W. Segal, "Military Families," University of Surrey, Guildford, England, 14 March 1991.
- Mady W. Segal, "Women in Predominantly Male Occupations," University of Surrey, Guildford, England, 12 March 1991.
- Mady W. Segal, "Women in the Military: Past, Present, and Future," University of Surrey Sociology Conference, Bournemouth, England, 8 March 1991.
- Mady W. Segal, "Doing Research on Families," University of Surrey, Guildford, England, 7 March 1991.
- Mady W. Segal, "Women in the Labor Force and Experiences in Work Organizations," University of Surrey, Guildford, England, 5 March 1991.
- Mady W. Segal, "Women in the Military: Past, Present, and Future," Annual Sociology Public Lecture at Gettysburg College, Gettysburg, Penn., 20 February 1991. Mady W. Segal, "Work and Family Linkages in the Military," Gettysburg College, Gettysburg, Penn., 20 February 1991.
- Mady W. Segal, "Women in the Military," invited talk presented to AAUW and Maryland University Club, College Park, MD, 16 February 1990.
- Mady W. Segal, "Women in the Military", invited talk to Women Administrators in the University of Maryland System, 11 December 1989.
- Mady W. Segal, "Work-Related Separation and Reunion Processes in Military Families," Department of Psychology, University of Maryland, 25 September 1989.
- David R. Segal and Mady W. Segal, "Demographics of the Total Force." Paper presented at the Tufts University conference on the U.S. Army in the 1990s. Cambridge, Mass., November 1989.
- Mady W. Segal, "Women in the Armed Forces: A Cross-National Comparison," Institute for Research in Social Science, University of North Carolina, Chapel Hill, NC, 5 October 1989.
- Mady W. Segal, "Military Families: Social Change, Policy Responses, and the Future." Radcliffe Conferences on Women in the 21st Century, Restructuring for Reality: An In-depth Look at Selected Issues, Radcliffe College, Cambridge, Massachusetts, 2-4 March 1989.
- Mady W. Segal, "Women and the Military," Women's Studies Research Forum, University of Maryland, 14 November 1986.

- Mady W. Segal, "Sociological and Social Psychological Perspectives," session on "The Manpower-Strategy Interface: Methodological and Analytical Issues," conference on "The Strategic Dimension of Military Manpower," Center for Strategic and International Studies (CSIS), Georgetown University, Washington, D.C., May 1985.
- Mady W. Segal, "Women in the Military," Arizona State University, Tempe, Arizona, 2 March 1984. (Sponsored by the Center for Public Affairs.)
- Chair, Session on "Launch-on-Warning." Conference on Nuclear Deterrence, University of Maryland at College Park, September 1984.
- Mady W. Segal, "Military Families," Post-doctoral Fellowship Program in Social Control, Department of Sociology, Yale University, 2 March 1981.
- Mady W. Segal, "Women in the Military," presented at a workshop on Professional Women, Northeastern University, Boston, Mass., 27 February 1981.
- Mady W. Segal, "Policy Issues Regarding Women and Families in the All-Volunteer Force," presented at a conference on "Future Adaptations of the All-Volunteer Force," Curriculum on Peace, War, and Defense, University of North Carolina at Chapel Hill, 23 January 1979.
- Mady W. Segal, "Women and Drug Use," presented at a Drug Abuse and Social Action Training Program at Luther College, Decorah, Iowa, in July 1973.

PRESENTATIONS AT MILITARY SCHOOLS AND RESEARCH INSTITUTES:

- Panelist, U.S. Naval Academy Leadership Conference on "Leadership Beyond Barriers", 4 February 2008. Presented 2 invited talks on "Women in the Military" to cadets and faculty, Department of Behavioral Sciences and Leadership, U.S. Air Force Academy, 28 February 2005.
- Presented 4 invited talks on "Military Families" to cadets and faculty, Department of Behavioral Sciences and Leadership, U.S. Air Force Academy, 25 February 2005.
- Presented an invited talk on "Military Families," to cadets, faculty, and former faculty, Department of Behavioral Sciences and Leadership, U.S. Military Academy, West Point, NY, 22 Feb. 2003.
- Invited presentation on "Issues in Supporting Military Families," Centro Alti Studi per La Difesa, Rome, Italy, 6 June 2001.
- Presented keynote address at Women's History Month Conference, "Imagining Our Future," U.S. Military Academy, West Point, NY, 10 March 2000.
- Presented a lecture on Women in the Military to the instructors in the leadership course, U.S. Naval Academy, 14 Dec. 1998.
- Presented keynote address, conference on "Leadership in a Gender Diverse Military," U.S. Coast Guard Academy, New London, Conn., 20-23 March 1997.
- Presented a talk on "Women in the Military: Past, Present, and Future," The Citadel, Charleston, S.C., 20 February 1997.
- Presented a talk to cadets on "The Military and Family Institutions," U.S. Military Academy, West Point, N.Y., 9 May 1991.
- Presented a talk on "Cross-national Perspectives on Military Institutions," Ecole Speciale Militaire de St. Cyr, France, 2 April 1991.
- Presented a talk on "Women in the Military," Women's Royal Army Corps Training Centre, Guildford, Surrey, England, 13 March 1991.
- Presented a talk on "Women in the Chinese Armed Forces," Conference on "Women in Armed Forces," Schloss Wolfsberg, Ermatingen, Switzerland, 17 October 1990.

- Presented a talk on "The Sociology of Cadets," Faculty Development Program, Department of Law, U.S. Military Academy, West Point, N.Y., 31 July 1989.
- Presented a talk on "Women and the Military," Defense Equal Opportunity Management Institute, Patrick Air Force Base, Cocoa Beach, Florida, 16 June 1989.
- Presented a seminar on "Juggling Work and Family Roles," Federal Women's Program, U.S. Military Academy, West Point, N.Y., 5 April 1989.
- Presented a talk on "Women in the Military: Past, Present, and Future," U.S. Military Academy, West Point, N.Y., 30 March 1989.
- Conducted a workshop on "Understanding the Experiences of Token Women," Department of Physical Education, U.S. Military Academy, West Point, N.Y., 28 March 1989.
- Conducted a workshop on "Women in the Workforce: Problems and Strategies," U.S. Military Academy, West Point, 19 January 1989.
- Presented an invited talk on Military Families to West Point Chaplains, 6 December 1988.
- Presented an invited talk on "Social Belonging and Well-Being in an Army Family Housing Area," Department of Military Psychiatry, Walter Reed Army Institute of Research, 28 April 1988.
- Presented invited talks on "Women in Combat" and "The Military and the Family as Greedy Institutions," Naval Postgraduate School, Monterey, California, 21-23 July 1987.
- Presented an invited talk on "The Sociology of Military Family Life," at the Flag Officers Conference, U.S. Coast Guard, Fredericksburg, Virginia, 5 October 1983.
- Presented an invited talk on "Military Families," at the Military Family Program, U.S. Army War College, Carlisle Barracks, Pennsylvania, 4 January 1983.
- Group facilitator, Army Family Symposium, Washington, D.C., 8-10 October 1982.
- Presented an invited talk on "Women in the U.S. Military," at the U.S. Army Research Institute for the Behavioral and Social Sciences, 10 August 1982.
- Presented an invited talk on "Military Families," at the Military Family Program, U.S. Army War College, Carlisle Barracks, Pennsylvania, 26 April 1982.
- Presented invited talks on "Women in the Military" and "Military Families" at the Defense Equal Opportunity Management Institute, Patrick Air Force Base, Cocoa Beach, Florida, 8 April 1982.
- Member of panel on "Perceptions of Combat" at the meetings of the Defense Advisory Committee on Women in the Services (DACOWITS), November 1981.
- Presented an invited talk on "Women in the Armed Forces," Industrial College of the Armed Forces, National Defense University, Fort McNair, 7 April 1981.
- Presented an invited talk on "Contemporary Problems of the Military Family Research Findings," at the Military Family Program, U.S. Army War College, Carlisle Barracks, Pennsylvania, 20 March 1981.
- Participant. Senior Conference on Defense Manpower Planning, U.S. Military Academy, West Point, New York, June 1980.
- Participant. National Security Seminar. U.S. Army War College, Carlisle Barracks, Pennsylvania, 4 to 8 June 1979.

MAJOR INTERESTS:

Military Sociology; Social Psychology; Sociology of Gender; Sociology of Work and Family

COURSES TAUGHT:

Undergraduate

Statistics for Sociology

Social Psychology

Marriage and the Family

Anatomy of Knowing (General Education 100)

Honors Seminar: The Arts and Sciences: Two Ways of Seeing the World.

Honors Seminar: Women and War

Honors Seminar: Women and War: 1940 – 2040 Honors Seminar: Women in the U.S. Military

Combined Undergraduate and Graduate

Military Sociology

Women in the Military

Theories of Attitude Consistency

Sociology of Education

The Uses of Sociology

Interpersonal Behavior and Small Groups

Military Families: Research and Policy

Women in Predominantly Male Occupations

Work, Family, Community, and Friendship: Issues in Social Identity and Well-Being (later called:

Social Belonging and Well-Being)

Graduate

Diversity in the Military

Women in the Military

Personality and Social Structure

Interpersonal Behavior and Small Groups

Practicum in Small Group Research

Attitudes and Public Opinion

Military Families

Military Families: Research and Policy

Theories of Social Psychology

Research Seminar in Military Sociology

The Teaching of Sociology

The Teaching of Social Science

THESIS AND DISSERTATION COMMITTEES:

Committees Chaired

Ph.D.:

David Smith, "Dual-Military Couples: Identity Formation, Negotiation, and Associated Work and Family

- Outcomes," 2009
- Darlene M. Iskra, "Breaking through the 'Brass' Ceiling: Elite Military Women's Strategies for Success," 2008
- Meridith Thanner, "Military Base Closure Effects on a Community: The Case of Fort Ritchie Army Garrison and Cascade, Maryland," 2006
- Rachel Noble Lipari. "The Financial Well-Being of Military Families," 2006
- Richard Cooney, "Moving with the Military: Race, Class, and Gender Differences in the Employment Consequences of Tied Migration," 2003
- Doris B. Durand, "The Role of the Army Wife as Perceived by Male Officers and their Wives: Is it a Commitment to the 'Two-for-One' Career Pattern?" 1995
- Mary A. Collins, "School Social Context Effects on Black and White Self-Esteem in Adolescents," 1992 Michael Wagner, "Factors Influencing the Choice of a College Major for Males and Females," 1983

<u>M.A.</u>:

- Stephanie Burres, "The Impact of Military Presence in Local Labor Markets on the Employment of Women," 2009
- Mary Kniskern, "Military Moves and the Employment of Civilian Spouses: Tied Migration from a Military Perspective," 2009
- Michelle Sandhoff, Gender Issues in the Transformation to an All-Volunteer Force: Placing Israel in a Transnational Perspective, 2009
- Karin De Angelis, "Mandated Change and Organizational Culture: A Content Analysis Of Graduate Perceptions of the U.S. Air Force Academy's *Agenda For Change*, 2009
- Amelia Nicole Barone Callahan, "Proximity to Military Installation, Attachment to Military Community, and Life Outlook for Military Spouses," 2009
- Darlene Iskra, "Women in Submarines: Have the Arguments about Expanded Roles for Women in the Navy Changed over Time," 2003
- Michael Danza, "Framing the War in Columbia," 2003
- Yuko Kurashina, "Cyber Military Community: The Emergence of Computer-Mediated Military Spouse Networks," 2000.
- Rachel Noble, "Congressional Voting on Legislation Affecting Homosexuals and Women in the Military,"
- Richard Cooney, "The Post-Service Socioeconomic Status Attainment of Women Veterans of the All-Volunteer Force," 1997
- David E. Rohall, "Exploring the Effects of Increased Operational Tempo on Family Adjustment to Army Life," 1997
- Mary Christina Bourg, "The Effects of Organizational Support for Families on Work-Family Conflict and Organizational Commitment," 1994
- Morten Ender, "Associated Strains of a Temporary Imposed Role," 1991
- Jocelyn S. Vuozzo, "The Relationship between Consistency in Focus of Coping and Symptoms among Wives Experiencing Geographic Marital Separation and Reunion," 1990
- Katharine Swift Gravino, "Social Integration and Adaption among Wives of Deployed Army Peacekeepers," 1989
- Keith D. Emberton, "Perceptions by Non-Commissioned Officers and their Spouses of the Impact of Leader Power and Behavior on Family Well-Being," 1988
- Linda Moghadam-Zamani, "Sex Differences in Social-Psychological Well Being: The Effects of Multiple Role Occupancy and Role Strain," 1981
- Mary A. Collins, "The Sociology B.A.: Educational and Occupational Attainment and Program Evaluation," December 1979

Other Committees (Department of Sociology, University of Maryland, unless otherwise indicated)

<u>Ph.D.</u>:

Wesley Huey, 2009.

Brian Reed, 2006

Irving Smith, 2006

Ryan Kelty, 2005

Yuko Kurashina, 2005

Marybeth Mattingly, 2005

Ryan Kelty, 2005

Stephen Trainor, 2004

Bradford Booth, 2000

David E. Rohall, 2000

Carole Warren Sebenick, Department of Counseling and Personnel Services, 1998

Susan Lockhart, Department of Health Education, 1998

Morten Ender, 1996

Xiaolin Li, 1995

Kathleen M. Paasch, 1991

Mona Rae Thompson, 1991

Cynthia Riffe Hancock, Department of Sociology, University of North Carolina, Chapel Hill, 1991

Linda Moghadam-Zamani, 1989

Linda Alexander, Department of Health Education, 1988

Franklin C. Pinch, 1985

John Smale, 1985

Michael Reynolds, Department of Physical Education, 1983

Michelle Martel, Department of Psychology, 1983

Wanda Perry, 1981

C. Roger Rees, Department of Physical Education, 1977

Henry Gordon, 1976

M.A.:

Mehmet Celebioglu, 2009

Dawn R. Norris, 2007

Todd Woodruff, 2003

Maria Bina Palmisano, 2000

Brian Reed, 1998.

Joseph Jones, 1995

Kelly Linger, 1993

John Hammill, 1991

Omar L. Gutierrez, 1986

Young Hee Yoon, 1982

Erle Leo Norton, III, Institute of Criminal Justice and Criminology, 1980

Faye Dowdell, 1978

Bonnie Wood, Institute of Criminal Justice and Criminology, 1978

John Smale, 1978

Paul Thompson, Department of Physical Education, 1977

MEMBERSHIPS:

American Sociological Association
Fellow of the Inter-University Seminar on Armed Forces and Society
Sociologists for Women in Society
D.C. Sociological Society
Eastern Sociological Society

OTHER PROFESSIONAL CONTRIBUTIONS AND PUBLIC SERVICE (since 1990):

- Interviewed by reporters and quoted in media on military personnel issues, 2008. Examples: *Military Spouse* magazine article on military families. *Washington Post Magazine* on U.S. women in combat. National Public Radio segment on unemployment among military spouses, Oct. 16. *Newsweek* article on military personnel job satisfaction by race and gender, June.
- Interviewed by reporters and quoted in media on military personnel issues, 2007. Examples: *New York Times* article on military families and deployments; *San Antonio Express* article on sanctions against a military woman for appearing in *Playboy* magazine; *Air Force Times* article on women in the Air Force; *Washington Post Magazine* on women in war; NPR All Things Considered on military women.
- Interviewed by many reporters and quoted in numerous media on military personnel issues, 2006. Examples: *New York Times* and *International Herald Tribune* articles on U.S. military women killed in Iraq or Afghanistan, Sept. 2006; *Courier-Post* (New Jersey) article on minorities in the U.S. military, May 2006; *National Journal* article "How We Fight" (geographic representation in U.S. military, percentage of population in the military over time), July 2006; *Washington Post* article on gender inequality in the military and gender integration at the U.S. Naval Academy, Dec. 2006.
- Interviewed by many reporters and quoted in numerous media on military personnel issues, 2005. Examples: Associated Press segment on KVOA-TV (Tucson) on stress experienced by families of soldiers who are repeatedly deployed to Iraq, July 2005. DiversityInc, "Double Duty: Why Women and the Military Need Each Other," by Sonja Sherwood, July/August 2005.
- Interviewed by many reporters and quoted in numerous media on military personnel issues, 2004.

 Examples: Scripps Howard News Service, 13 April 2004 ("Dozen female U.S. soldiers have died in Iraq combat"). Milwaukee Journal Sentinel, 18 April 2004 ("A woman warrior's role").

 Baltimore Sun, 16 May 2004 ("Added Combat Issue: Pregnancy"). Baltimore Sun, 13 May 2004 ("Women in photos of abuse intensify the shock" (treatment of prisoners by U.S. soldiers) (reprinted in other newspapers, including the Florida Sun-Sentinel). Navy Times, May 2004 (cameras in women's showers). CNN Radio, May 2004 (prisoner mistreatment by American soldiers, including women)
- Appeared on NBC Nightly News, 10 September 2004, story on "Families of U.S. troops killed in combat in Iraq divided on issue of whether war was justified".
- Met with Mrs. Shinseki, MAJ Rebecca Porter, and Mrs. Gigi Linder, Office of the Chief of Staff, U.S. Army, at Mrs. Shinseki's request, to discuss Army family research issues, 3 January 2002.
- Presentation on Congressional Commission on Military Training and Gender-Related Issues to the Women Officers Professional Association (WOPA), 1 March 2000.
- Presentation on Congressional Commission on Military Training and Gender-Related Issues to the Defense Advisory Committee on Women in the Armed Services (DACOWITS), Spring Conference, 29 April 1999.
- Appeared on Fox Morning News TV program to talk about Women in the Military, Washington, DC, 8

April 1997.

Member, Advisory Board, project on "Citizenship and Military Service: Intersections of Race, Gender, and Sexuality," Cornell University, 1994-1996.

Appeared on a TV show on "Mothers in the Military," Newsforum, WRC-TV, Washington, D.C., 17 February 1991.

Interviewed on a radio show on family issues in the War in the Persian Gulf, "All Things Considered", National Public Radio, November 1990.

EDITORIAL REVIEWING:

American Journal of Sociology

American Sociological Review

Armed Forces & Society

Communication Research

Gender & Society

Journal of Personality and Social Psychology

Journal of Political and Military Sociology

Men and Masculinities

Military Psychology

Qualitative Sociology

Sex Roles

Social Forces

Social Problems

Social Psychology Quarterly

Social Science Quarterly

The Sociological Quarterly

Sociology of Work and Occupation

Youth and Society

CONTRIBUTIONS AT THE UNIVERSITY OF MARYLAND (since 1990)

Committee Work in Department of Sociology

Member, Events and Community Committee, Fall 2007, Spring 2008

Member, Ph.D. Specialty Exam Committee in Military Sociology, Fall 2005, Fall 2008

Member, Ph.D. Specialty Exam Committee in Social Psychology, Spring 1996, Fall 1996, Fall 2002, Fall 2007, Spring 2008

Chair, Ph.D. Specialty Exam Committee in Military Sociology, Spring 1996, Spring 2001, Fall 2001, Spring 2002, Fall 2002, Fall 2004, Spring 2005, Spring 2007

Member, Grade Petition Committee, 2006-2007

Member, Faculty Search Committee for 2 positions, 2004-2005

Social Psychology Area Coordinator, 2004-2005

Chair, Ph.D. Specialty Exam Committee in Social Psychology, Fall 2003

Member, Appointment, Promotion, and Tenure Committee for Prof. Meyer Kestnbaum, Fall 2002

Chair, Appointment, Promotion, and Tenure Committee for Prof. Melissa Milkie, Fall 2001

Chair, Undergraduate Committee, 1996-1997, 1997-1998, 2001-2002, 2002-2003

Member, Ph.D. Specialty Exam Committee in Gender, Work, and Family, Spring 1992, Spring 2000, Fall 2000, Fall 2001, Spring 2002, Spring 2003, Fall 2004, Spring 2005

Chair, Grade Appeal Committee, Spring 2001

Member, Asian-American Studies/Sociology Search Committee, 2000-2001

Member, Asian-American Studies/Sociology Search Committee, 2000-2001

Member, Graduate Committee, 2000-2001

Member, Graduate Admissions Committee, 1999-2000

Member, Ph.D. Specialty Exam Committee in Personality, Social Structure, and Group Processes, Spring 1992, Spring 1993, Spring 1996

Chair, Teaching Committee, 1995-1996

Member, Teaching Committee, 1994-1995

Member, Search Committee, Faculty position in Military Sociology, 1994-1995

Member, Policy Committee, 1993-1994, 1994-1995

Member, Human Subjects Committee, 1993-1994

Member, Ph.D. Comprehensive Exam Committee in Social Psychology, Fall 1991, Spring 1992, Spring 1993

Chair, Honors and Advising Committee, 1992-1993

Member, Ph.D. Comprehensive Exam Committee in Military Sociology, Fall 1991, Spring 1992

Member, Graduate Studies Committee, 1989-1990, 1991-1992

Member, Statistics and Methods Committee, Fall 1990

Major Service to the University Outside the Department

Member, Appointment, Promotion, and Tenure Committee, College of Behavioral and Social Sciences, 1999-2001

Member, Honors Council, University Honors Program, 1995-1996, 1996-1997, 1997-1998,1999-2000,200-2001, 2001-2002

Member, President's Commission on Women's Issues, 1996-1999

Chair, Teaching Committee, College of Behavioral and Social Sciences, 1995-1996,1996-1997, 1997-1998

Organized and Conducted "Seminar on Teaching Mentorship: Passing It On," College of Behavioral and Social Sciences, 17 April 1995

Member, Campus Senate Committee on Programs, Curricula, and Courses, 1992-1993, 1993-1994

Member, Search Committee for Chair of Department of Psychology, 1992-1993

Member, Middle States Periodic Review Committee, Spring 1991-Spring 1992

Member, Campus Senate, 1989-1992

Faculty Adviser, Kappa Delta Sorority, 1990-1991

Keynote Address, Honors Convocation, 17 April 1990

Member, Implementation Committee (and Activities Subcommittee), University Honors Program, 1989-1990

Member, Campus Senate Executive Committee, 1989-1990

Other Service to the University Outside the Department

Member, Faculty Advisory Committee, M.A. program in Leadership Education and Development (LEAD), 2006-present

Member, Air Force ROTC Faculty Appointment Committee, 1994-1995, 1996-1997, 1997-1998, 1998-1999, 1999-2000, 2000-2001

Master's Marshal, College of Behavioral and Social Sciences Commencement, December 2000

Member, Mentorship Committee, College of Behavioral and Social Sciences, 1994-1995, 1995-1996, 1996-1997

Presented an invited talk on "What Works in Large Classes," at a Faculty Workshop of the Center for Teaching Excellence, 21 Nov. 1996

Faculty Marshal, College of Behavioral and Social Sciences Commencement, May 1995

Team Leader, Continuous Improvement Team on Advising, Office of the Dean for Undergraduate Studies, 1992-1993, 1993-1994

Member, Math Group, 1993-1994

Chair, CASE Professor of the Year Selection Committee, 1993-1994

Chair, Admissions Activities Committee, Office of the Dean for Undergraduate Studies, 1992-1993, 1993-

Member, Committee on Officer Education, Office of the Vice President for Academic Affairs, 1989-1990, 1992-1993, 1993-1994

Presented a talk to Air Force ROTC cadets, 29 April 1993

Faculty participant, New Student Orientation, Summer 1993

Attended Women's Studies Retreat, 30-31 August 1989, 2-3 Sept. 1992, 30-31 Aug. 1993

Presented keynote speech at Sigma Circle of ODK (Omicron Delta Kappa) National Leadership Honor Society Fall Initiation Banquet, 22 November 1992

Participated in group interview as Affiliate Faculty Member for Internal Review of Women's Studies Program, 14 Oct. 1992

Member, Review Committee, Women in International Security (WIIS) Research Project on "Where Women Work" in the international security community, Spring-Summer 1991

Member, MacArthur Fellowship Selection Committee, Center for International Security Studies at Maryland (CISSM), Spring 1991

Presented a talk on "Women in the Military in the NATO Nations," CISSM Forum, Center for International Security Studies at Maryland (CISSM), 12 December 1990.

Presented a talk on "Academics and Sorority Activities" at Junior Panhellenic Council Meeting, 27 November 1990.

Presented a talk to HONORS 100 class on 12 November 1990.

Presented a talk on "The Demographics of the American Military," Workshop for journalists on "America by the Numbers," Knight Center for Specialized Journalism, 24 April 1990.